## **Danny Millum**

From: Kim Frost

**Sent:** 30 September 2011 13:34

To: Danny Millum

Cc: 'MABBOTT, Tony'; Leroy Clarke; Susan Small; Paul Nicholson-Lewis

**Subject:** RE: Very brief summary of our meeting

Dear Danny – on the example of the cleaner, it would be better to leave that out so that each person receives their own rate in their own letter rather than generalising. Otherwise I'd just amend as below

The point about staff on the lowest rate is that for some staff the increase will be more than that

Best wishes

Kim

## Kim Frost Director of Human Resources

University of London Senate House | Malet Street | London WC1E 7HU | UK Tel: +44 (0)20 7862 8029 Web: <u>www.london.ac.uk</u>



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From: Danny Millum

Sent: 30 September 2011 12:32

To: Kim Frost

Cc: 'MABBOTT, Tony'; Leroy Clarke; Susan Small; Paul Nicholson-Lewis; Danny Millum

Subject: Very brief summary of our meeting

Dear Kim

This is just for you to confirm the bare bones of the discussion to avoid me misinforming people.

Essentially, the VCEG had decided to implement the LLW in stages.

The upgrade dates would be:

1 Oct

1 Jan

1 April

1 July.

At each, the upgrade would be (roughly) 50-55p per hour *for staff on the lowest rate and differentials will be maintained*.

So in the first instance on 1 Oct a cleaner on £6.15 per hour would rise to £6.71 and a supervisor on £7.20 would move to £7.76.

Letters to this effect are to be sent to ALL BBW and Aramark staff early next week.

It is not our intention that redundancies / hour reductions will be a direct consequence of this LLW uplift THOUGH everyone understands that the process of continuous service reviews (and consultation on these) will be maintained.

There is more, but this is the gist I think. If you can confirm I will then pass on to members and interested parties.

Best wishes

Danny

Danny Millum
Deputy Editor, Reviews in History / Editorial Assistant (Web)
Institute of Historical Research
University of London
Senate House
Malet Street
LONDON WC1E 7HU
t: +44 (0)20 7862 8812
f: +44 (0)20 7862 8754

e: danny.millum@sas.ac.uk

Web: www.history.ac.uk

